

# GRASSHOPPERS

Rugby • Netball • Social

## Safeguarding Children & Vulnerable Adults Policy

1. Grasshoppers Rugby Football Club acknowledges its responsibility to safeguard the welfare of all children and vulnerable adults involved in Grasshoppers RFS&SC from harm.
2. Grasshoppers RFC confirms that it adheres to the Rugby Football Union's Safeguarding Policy and the procedures, practices and guidelines and endorse and adopt the Policy Statement contained in that document.
3. A child is anyone under the age of 18 engaged in any rugby union/netball activity. However, where a 17year old male player is playing in the adult game it is essential that every reasonable precaution is taken to ensure his safety and wellbeing are protected.
4. As such, Grasshoppers RFS&SC will ensure that the new DBS and Safeguarding Requirements and 2-stage Approval process for a male or female 17year old to play adult rugby, required under Regulation 15, is met.
5. In addition to the individual player being approved, the Club will also comply to the requirement to be approved to play 17year olds in adult rugby by completing the Playing Adult Rugby – Club Approval Form and process via the CB.
6. The Approval Form will be read and actioned alongside the Age Grade Codes of Practice at [www.englandrugby.com/codesofpractice](http://www.englandrugby.com/codesofpractice).
7. The Key Principles of the RFU Safeguarding Children & Vulnerable Adults Policy are that:
  - The welfare of the child or vulnerable adult (as appropriate) is, and must always be, paramount to any other considerations.
  - All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.

**THIS IS  
RUGBY.**

Teamwork Respect Enjoyment Discipline Sportsmanship

[www.grasshoppersrfc.com](http://www.grasshoppersrfc.com)

Grasshoppers RFC, Syon Lane, Isleworth, Middlesex TW7 5PN.  
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- All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
  - Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children and young people.
  - Children have a right to expect support, and personal and social development delivered by an appropriately recruited, vetted and managed in relation to their participation in rugby union/netball, whether they are playing, volunteering or officiating in the community or professional areas of the sport.
5. Grasshoppers RFS&SC recognises that all children have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. Grasshoppers RFS&SC recognises that this is the responsibility of everyone involved, in whatever capacity, at the club.
  6. Grasshoppers RFS&SC will implement and comply with the RFU Code of Conduct and England Netball, the Codes of Conduct for Coaches, Parents, Players, Spectators and Officials as appropriate. Grasshoppers RFS&SC will ensure its spectators, parents, members and officials are all aware of and have accepted the club Photograph & Filming Policy as set out in the club welcome pack and on the website.
  7. Grasshoppers RFC will endeavour to comply with the Guidance for Websites as set out on the RFU and England Netball websites.
  8. The Club Safeguarding Officers are:
    - Netball - Tess Kenning - tessken75@gmail.com
    - Rugby Senior - Juan Murray - juanmurray67@icloud.com
    - Rugby Juniors - Angela Palaus - angelapalaus@hotmail.com
    - Rugby Minis - (Acting) Juan Murray as above. Mini rep TBC

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In their absence you can contact the Club Chairman and 'acting' Club Safeguarding Officer, Gary Cunningham at [garymcunningham@hotmail.co.uk](mailto:garymcunningham@hotmail.co.uk)

9. If you witness or are aware of an incident where the welfare of a child or vulnerable adult has been put at risk you must in the first instance inform the Club Safeguarding Officer for the relevant age group. They will then inform the Club Safeguarding Officer, who would then escalate to the appropriate Body.
10. All members of Grasshoppers RFS&SC who have a regular supervisory contact with children or a management responsibility for those working with children must undertake an RFU and or Netball England Enhanced Disclosure and Barring Service disclosure and must also complete the rugby "In Touch" and "Play It Safe" courses and or England Netball related Safeguarding courses.
11. Grasshoppers RFS&SC will ensure that all its members, whether they are coaches, parents, players or officials will comply with the Best Practice Guidance as issued by the RFU/England Netball. In summary, the following are **NOT** acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the club, the CB or the RFU/England Netball:
  - Working alone with a child, children, vulnerable adult, or adults.
  - Consuming alcohol whilst responsible for children or vulnerable adults.
  - Providing alcohol to children or allowing its supply.
  - Smoking in the presence of children.
  - Humiliating children or vulnerable adults.
  - Inappropriate or unnecessary physical contact with a child or vulnerable adult.
  - Participating in, or allowing, contact or physical games with children or vulnerable adults.
  - Having an intimate or sexual relationship with any child or vulnerable adult developed as a result of being in a 'position of trust.'
  - Making sexually explicit comments or sharing sexually explicit material.
- 12.

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13. Grasshoppers RFS7SC provides gender specific changing facilities and arranges for them to be supervised by two adults (ISA-registered and RFU DBS checked) Grasshoppers RFS&SC ensures that all its coaches, parents, officials and spectators are aware that adults must not change at the same time, using the same facilities as children or vulnerable adults.
14. Grasshoppers RFS&SC will ensure that its coaches, team managers and parent helpers will receive the support and training considered appropriate to their position and role.
15. Any events held on Grasshoppers RFS&SC premises must comply with this Policy and if appropriate a Safeguarding Plan should be discussed and circulated to those affected. Any tours, overseas or domestic, undertaken by Grasshoppers RFS&SC must comply with the relevant RFU Regulations and Guidance relating to tours.

Date: September 2020

Policy Review date: October 2021

**For further information or any questions on our Safeguarding Policy please contact the 'Acting' Club Safeguarding Officers: Director of Rugby, Juan Murray (07956116016) and Club Chairman, Gary Cunningham (07976937720)**

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