

GRASSHOPPERS

Rugby • Netball • Social

Executive Committee Code of Conduct

Introduction

The Executive Committee has a legal and moral responsibility to manage the organisation in the best interests of the community it serves. Exec members should demonstrate professional ethical behaviour at all times - in their responsibilities to the organisation, in their professional relationships with each other and in their professional service to the club.

Funding

As Grasshoppers is funded to some extent by members, it must be accountable for the services it provides and for the effective and economical use of members contributions.

The Exec have a duty to ensure that funds are properly safeguarded and that at all times the Exec conducts it's business as efficiently and effectively as possible.

Proper stewardship of funds requires value for money to be high on the agenda of the Exec.

The Organisation

Exec members should act honestly, in good faith in the exercise of their duties, for the best interests of the club. In a democratic environment they should be able to question and voice their opinions.

Exec members should exercise a duty of care and diligence in fulfilling the functions of the office. They should not engage in conduct likely to bring discredit upon the organisation.

Public Business and Private Gain

Exec members should act impartially and should not be influenced by social or business relationships. No one should use their position on the Exec to further their private interests. Where there is a potential for private interests to be material and relevant to Grasshoppers business, the relevant interests should be declared and recorded in the Exec minutes.

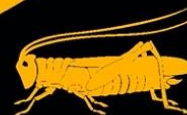
When a conflict of interest is established, the Exec member should withdraw and play no part in the relevant discussion or decision.

See website for more details

www.grasshoppersrfc.com

Grasshoppers, Syon Lane,
London TW7 5PN. Tel: 020 8568 0010

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Hospitality

Exec members should ensure that expenditure on hospitality and entertainment can be realistically justified. Expenditure on hospitality or entertainment is open to be challenged by the external auditors and ill-considered actions can damage the credibility of the Exec in the eyes of our members.

Relations with Suppliers

Suppliers should be selected on the basis of quality, suitability, reliability and value for money. Wherever possible alternative quotes should be attained. Exec members will be expected to declare any personal interest when appointing suppliers.

Confidentiality of Information

Exec members should maintain confidentiality and not divulge information deemed confidential or sensitive. They should abide by Exec decisions once reached and once decisions are made, to speak with one voice.

Compliance

All Exec members are required on appointment to subscribe to this Code of Conduct.

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